

Grand Rapids Area Chamber of Commerce/IEDC Survey of Anticipated Employment 2007-2011

<i>Rank by Anticipated Openings</i>	<i>Occupation</i>	<i>Total Openings 2007 - 2012</i>	<i>Starting Wage Level</i>	<i>Ending Wage Level</i>	<i>Education Level</i>	<i>Licensing & Certification</i>	<i>Experience</i>
1	Registered Nurse (RN)	124	\$ 17.72	\$ 34.45	Bachelor's	BLS & ACLS, MN License	Required
2	Paper Production	109	\$ 24.00	\$ 28.00	Associate's	Pulp & Paper, super craft, or mfg skill set	5 years mfg, military preferred
3	Plant Operations (new plant tentative at this time)	82				Boiler License	
4	Licensed Practical Nurse	57	\$ 13.08	\$ 18.72	Certificate	BLS, MN License	Required
5	Auxilliary Operator/Plant Attendant/Environmental System Operator (general labor)	40	\$ 22.02	\$ 24.02	High School		Over 1 year
6	Educational Support Professional - PARA	29	\$ 11.41	\$ 18.72	High School	Para Pro Certification or 2 years college	
7	Teacher - Middle School / Secondary	29	\$ 16.89	\$ 34.60	Bachelor's	MN Teaching License	
8	Housekeeper / Custodian	28	\$ 8.93	\$ 12.53	High School		
9	Teacher -Elementary	27	\$ 16.89	\$ 34.60	Bachelor's	MN Teaching License	
10	Food Service Assistant / Cook	25	\$ 9.23	\$ 17.35	High School		Required
11	Scheduler & Admissions Clerk	25	\$ 11.08	\$ 14.47	High School		
12	Journey Level Maintenance & Repair-Mechanical	21	\$ 20.39	\$ 29.13	Certificate	Machining or Welding	4 years
13	Bus Driver	19	\$ 9.07	\$ 16.67	GED/High School	MN Drivers License w/ Bus Endorsement	Required
14	Patient Account Representative	18	\$ 10.39	\$ 15.24	Certificate		Required
15	Physician	18			Bachelor's + Medical School		Required
16	Mechanical Maintenance	15	\$ 27.00		2 year vocational	Journeyman / millwright	Required
17	Nursing Assistant	15	\$ 10.03	\$ 12.25	Certificate		
18	Plant Supervisor / Manager (new plant tentative at this time)	15	\$ 24.00	\$ 28.00			
19	Medical Laboratory Technician	14	\$ 14.55	\$ 25.16	Associate's	ASCP Registered	Required
20	Custodian	13	\$ 14.37	\$ 20.27	High School		
21	Journey Level Maintenance & Repair-Electrical	11	\$ 20.39	\$ 29.13	Certificate	Electrical	4 years + apprenticeship
22	Business Management (new plant tentative at this time)	10	\$ 19.75	\$ 28.97	Bachelor's		Required

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23	Administrative Assistant	9	\$	13.90	\$	20.93	High School		3 years
24	Automation Maintenance	9	\$	27.00			2 year vocational	Process control, Electrical technology, and license if applicable	Required
25	Engineer I	9	\$	24.17	\$	36.27	Bachelor's	Engineering	
26	Home Health Aide	9	\$	9.39	\$	13.12	Certificate	MN Drivers License	Required
27	Maintenance	9	\$	14.37	\$	20.27	Certificate	Trade Certification, MN Drivers License	
28	Secretary	9	\$	11.73	\$	19.60	High School		Clerical
29	Radiological Technologist	8	\$	14.55	\$	25.45	Associate	BLS, MN License	Required
30	Instrument & Control Specialist I (BEC)	7	\$	18.60	\$	27.90	Certificate	Or equivalent in electronics or instrumentation and controls	Over 1 year
31	Business Office / Data Processing	6	\$	11.08	\$	14.47	High School		Not required
32	Fuels Technician	6	\$	22.80	\$	26.85	High School		Over 3 years
33	General Laborer/Summer Temp	6	\$	12.83			High School		3 months to 1 year job related
34	Instrument/Lab/Env Specialist I	6	\$	18.60	\$	27.90	Certificate		Over 1 year
35	Switchboard Operator	6	\$	9.79	\$	11.80	High School		
36	Dietary Aide	5	\$	8.96	\$	12.55	GED/High School		Required
37	Surgical Technician	5	\$	14.83	\$	20.42	Certificate	BLS, LPN / RN	Required
38	Homestead Rehabilitation / Nursing Assistant	4	\$	10.41	\$	14.28	Certificate		Required
39	Medical Transcriptionist	4	\$	11.65	\$	16.39	Certificate		Required
40	Physical Therapist Assistant	4	\$	13.87	\$	20.24	Associate's	BLS	Required
41	Safety Specialist I	4	\$	18.60	\$	27.90	Bachelor's	Industrial safety, industrial hygiene or equivalent	Over 1 year
42	Administrator - Principal	3	\$	31.25	\$	44.23	Master's	Teaching, MN administrator license	
43	Anesthetist (CRNA)	3	\$	65.00			Bachelor's	RN, AANA, BLS & ACLS	Required
44	Budget Analyst	3	\$	18.60	\$	27.90	Bachelor's	Accounting	1 year
45	Educational Support Professional - Nurse	3					Certificate	LPN	
46	Health Information Assistant / File Clerk	3	\$	10.04	\$	13.44	High School		1 year

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47	Medical Coder	3	\$	14.40	\$	20.73	Associate's	RHIA, RHIT, CPC, CPC-H	
48	Nurse Practitioner	3	\$	34.62	\$	43.77	Bachelor's	MN license & ANA annual	1 - 3 years as FNP
49	Occupational Therapist	3	\$	20.08	\$	29.91	Bachelor's	BLS, MN License	Required
50	Occupational Therapist Assistant	3	\$	13.13	\$	20.24	Associate	MN License	Required
51	Pharmacy Technician	3	\$	10.58	\$	14.86	Certificate	LPN	Required
52	Physical Therapist	3	\$	21.83	\$	33.15	Bachelor's	MN License, BLS	Required
53	Radiology Operator	3	\$	15.36	\$	21.50	Certificate	BLS	Required
54	Respiratory Therapist	3	\$	16.52	\$	25.62	Bachelor's	Board Certification, BLS, ACLS, PALS, NRP	Required
55	Storekeeper - BEC	3	\$	24.00			High School		Over 2 years
56	Advanced Predictive Maintenance Technician	2	\$	31.87	\$	34.75	Associate's		5 years
57	Base Engineer	2	\$	12.02	\$	14.39	High School		
58	Department Secretary	2	\$	11.08	\$	14.47	Certificate		
59	Engineering Technician	2	\$	13.50	\$	17.78	High School	MN Drivers License, MN DoT Certifications	Required
60	Environmental Compliance Specialist I	2	\$	18.60	\$	27.90	Bachelor's	Engineering, Biology, General Science, Earth Science	Less than 1 year
61	Fuels Planner I	2	\$	18.60	\$	27.90	Bachelor's	Economics, Finance, Business Admin, Engineering	Less than 1 year
62	Health Unit Coordinator	2	\$	9.89	\$	13.86	Associate's		Required
63	Laundry Aid	2	\$	8.96	\$	12.55	GED/High School		Required
64	Maintenance III, II, I	2	\$	8.90	\$	18.86	Certificate		Apprenticeship
65	Medical Technologist	2	\$	16.14	\$	23.63	Bachelor's	ASCP	Required
66	Oiler	2	\$	20.33	\$	22.59	High School		Over 1 year
67	Patient Registration	2	\$	10.23	\$	14.30	High School		Required
68	Pharmacist - Staff	2	\$	35.83	\$	49.85	Bachelor's	MN License	Preferred
69	Records Clerk	2	\$	10.44	\$	14.68	Associate's		Required
70	Sterile Processing Technician	2	\$	9.20	\$	14.03	Certificate		Required
71	Substation Technician-Electrical/Mechanical	2	\$	22.84	\$	30.45	Certificate	Maintenance or Electrical	1 year
72	Ward Secretary	2	\$	9.07	\$	12.79	Associate's		Required
73	Accountant	1	\$	17.37	\$	25.38	Bachelor's		3 years
74	Adult Day Care Aid	1	\$	8.83	\$	12.41	Certificate		

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	Adult Day Service / Nursing								
75	Assistant	1	\$ 10.41	\$ 14.28	Certificate				Required
76	Assessor / Appraiser	1	\$ 15.07	\$ 19.96	GED/High School		MN Certification, Drivers License		Required
77	Cardiac Ultrasound Technician	1	\$ 22.09	\$ 32.17	High School		Ultrasound Registered in Cardiac Sonography, BLS		Preferred
78	Care Coordinator	1	\$ 18.99	\$ 25.30	Associate's or Bachelor's		RN or major in related, MN Drivers License		Required
79	Controller	1			Bachelor's		CPA		5 years
80	Customer Service Representative I	1	\$ 18.60	\$ 27.90	Certificate		Technical Certification + Basic Electricity		2 years
81	Electronics Technician Senior	1	\$ 33.16		Certificate		Journeyman Electronics Technician		4 years
82	Generation IT Applications Specialist	1	\$ 27.80	\$ 41.71	Bachelor's		Computer Science, Engineering		Over 3 years
83	House Supervisor	1	\$ 25.53	\$ 37.59	Bachelor's		RN, BLS, ACLS, PALS		
84	IS - Information Services Analyst	1	\$ 19.49	\$ 28.80	Bachelor's				3 - 6 years
85	IS - Network Administrator	1	\$ 21.51	\$ 31.67					
86	IS - PC / LAN Specialist	1	\$ 17.60	\$ 25.89	Bachelor's		Microsoft 2000 or NT Certified		
87	Legal Secretary	1	\$ 15.07	\$ 19.96	Certificate				Required
88	Maintenance & Repair Helper- Generation	1	\$ 17.40	\$ 19.33	High School				Over 3 months job related, apprenticeship
89	Medical Records	1	\$ 12.34	\$ 17.36	High School				Required
90	Medical Secretary	1	\$ 15.07	\$ 19.96	Certificate				Required
91	Operations Training Administrator	1	\$ 27.80	\$ 41.71	Bachelor's		Power technology, electrical power operations, graphics & configuration, simulator software/hardware, Unix/Venix		Over 8 years job related
92	PC Support Specialist I	1	\$ 16.17	\$ 24.26	Certificate		Micro Computer System Support		Over 2 years job related

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93	Public Health Nurse	1	\$ 18.99	\$ 25.30		PHN Certification, MN Drivers License	Required
94	Quality Improvement / Utilization Review Nurse	1	\$ 18.99	\$ 25.30	Bachelor's	RN, MN Drivers License	Required
95	Relay & Meter Technician	1	\$ 22.84	\$ 30.45	Associate's	Electronics / electrical technologies and microprocessors	4-6 years job related & apprenticeship
96	Safety & Security Compliance Officer	1			Bachelor's		
97	Social Worker	1	\$ 16.46	\$ 27.35	Bachelor's	MN License	Required
98	Station Electrician	1	\$ 31.87		Certificate	Electrical	1 year
99	Account Coordinator	0		\$ 23.13			
100	Account Manager	0		\$ 23.13			
101	Accounting Clerks	0					
102	Accounting Manager	0			Bachelor's	CPA	
103	Activity Aide	0	\$ 8.99	\$ 12.58	GED/High School		Required
104	Acute Care Director	0	\$ 31.66	\$ 47.71	Bachelor's	ACLS, RN	Required
105	Assembler	0			Not required		
106	Assitance Services Manager	0	\$ 29.40	\$ 37.40	Master's	RN, MN Drivers License	Required
107	Biomedical Technician	0			Associate's		
108	Call Center	0	\$ 6.50				
109	Checkers	0	\$ 6.50	\$ 7.64			
110	Chief Engineer	0	\$ 15.91	\$ 18.14	Associate's	Chief C/1B License	3 - 5 years
111	Chief Financial Officer	0	\$ 36.34	\$ 56.15	Bachelor's	CPA	Required
112	Clinical Dietician	0	\$ 17.71	\$ 25.70	Bachelor's	MN License	
113	Coding Supervisor	0	\$ 16.94	\$ 20.00	Associate's		Required
114	Computer Operator	0	\$ 20.91				
115	Computer Technician	0			Bachelor's	A++ Certification	
116	Consumer Services	0	\$ 6.50	\$ 8.31			
117	CT Technologist	0	\$ 19.43	\$ 28.22	High School	ARRT Registered	
118	Dietary / Kitchen Supervisor	0	\$ 17.02	\$ 19.99	Bachelor's	Certification	Required
119	Engineer - 1st Class	0	\$ 15.73	\$ 17.95	Associate's	1C/2B Operator License	3 years
120	Engineer - 2nd Class	0	\$ 13.83	\$ 17.57	High School	Boiler License	1 year
121	Executive Administrative Assistant	0	\$ 12.57	\$ 17.65	Associate's		Required
122	Exercise Physiologist	0	\$ 17.30	\$ 25.37	Bachelor's	BLS, ACLS	Required
123	Facility Manager	0	\$ 16.84	\$ 24.93	Associate's		Required
124	Human Resource Benefits Coordinator	0	\$ 18.21	\$ 26.65	High School		2 - 4 years
125	Human Resource Generalist	0	\$ 14.32	\$ 20.60	Associate's		3 years

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126 Human Resources Director	0 \$	29.42	\$ 43.82	Bachelor's	PHR	Required
127 Journeyman / Carpenter	0 \$	15.91	\$ 18.14	High School	2B License	Apprenticeship
128 Keying / Data Entry	0 \$	6.50	\$ 8.43			
129 Laboratory Assistant	0 \$	12.36	\$ 16.38	Certificate		
130 Laboratory Manager	0 \$	26.45	\$ 39.19	Bachelor's	ASCP	Required
131 Mail Room	0 \$	6.50				
132 Maintenance Technician	0			Associate's		Required
133 Mammography Technologist	0 \$	18.54	\$ 26.81	High School	ARRT Registered	
134 Materials Management Buyer	0 \$	14.69	\$ 21.28	Associate's		4 years
135 Mechanic	0 \$	16.32	\$ 20.64	High School	MN Class A and B w/ Air Brake	Required
136 Medical Records Manager	0 \$	24.96	\$ 36.89	Certificate		Required
MRI Technologist / Nuclear					ARRT Registered,	
137 Medicine Technician	0 \$	20.15	\$ 29.78	High School	BLS	
138 Nursing Director	0 \$	31.66	\$ 47.71	Bachelor's	ACLS, RN	Required
139 Nutritional Therapist	0 \$	18.31	\$ 25.90	Bachelor's	Registered Dietician	Required
					ARRT Registered,	
140 PACS Administrator	0 \$	22.98	\$ 33.92	High School	BLS	
141 Payroll and Benefits	0					
142 Payroll Specialist	0 \$	13.22	\$ 18.99	High School		
143 Pharmacy Manager	0 \$	42.08	\$ 45.30	Master's	MN License	Required
144 Production Worker	0 \$	6.50		Not required		
145 Purchasing Agent	0 \$	13.96	\$ 17.37	Bachelor's		Required
146 Radiology Manager	0 \$	25.97	\$ 38.10	Certificate		Required
147 Radiology Patient Coordinator	0 \$	11.36	\$ 15.27	High School	BLS	
148 Reception / Clerical	0		\$ 18.94			
149 Rehabilitation Therapies Manager	0 \$	28.51	\$ 42.19	Master's	MN License	Required
150 Reporting and Invoicing	0		\$ 13.36			
151 Safety & Health	0			Bachelor's		Required
152 Sales Vice President	0		\$ 42.80			
153 Senior Manager	0					
					ASHA Certification,	
154 Speech Pathologist	0 \$	21.04	\$ 31.08	Bachelor's	MN License	1 year
155 Speech Therapist	0 \$	21.23	\$ 30.62	Bachelor's	MN License	Required
156 Supervisor	0		\$ 19.48			
157 Supply Distribution Clerk	0 \$	10.70	\$ 15.85	High School		
					Engineer & Boiler License, MN Drivers	
158 Support Services Manager	0 \$	24.84	\$ 37.33	Certificate	License	10 years
					RN, MN Drivers	
159 Surgical Services Manager	0 \$	24.95	\$ 29.67	Bachelor's	License	Required

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160 Survey Party Chief	0 \$	19.00	\$ 24.94		Board Certification, MN Drivers License	Required
161 Transportation Manager	0 \$	13.69	\$ 18.88	Associate's	CPR, DOT, EMT, MN Drivers License	Required
Ultrasound Radiological					ARRT & Ultrasound	
162 Technologist	0 \$	22.49	\$ 32.17	High School	Registered, BLS	
163 Vocational Rehabilitation	0			Bachelor's		
164 Warehouse	0 \$	7.00				